

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Aegon Ltd
P.O. Box 85
2501 CB The Hague

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Telephone +31 70 344 8640

The Hague, 11 December 2023

Updated Letter of Commitment to the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Aegon Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to support the Global Compact, advancing those principles in our different country units consistent with those countries' local laws and customs. We intend to advance the UN Global Compact and its principles as part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Aegon Ltd. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

With kind regards,



Lard Friese

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Aegon N.V.

P.O. Box 85
2501 CB The Hague (The Netherlands)
Aegonplein 50
2591 TV The Hague
Telephone +31 70 344 8640

The Hague, October 28, 2021

Re: Letter of Commitment to the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Aegon N.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to support the Global Compact, advancing those principles in our different country units consistent with those countries' local laws and customs. We intend to advance the UN Global Compact and its principles as part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Aegon N.V. will make a clear statement of this commitment to our stakeholders and the general public.

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- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

With kind regards,

A handwritten signature in blue ink, appearing to be 'Lard Friese', with a stylized flourish at the end.

Lard Friese